What **reinforcers** you could you use that would increase the chance of positive workplace behavior?

What **motivates** your paras? What do they like? What gets them excited?

 **Before** doing the module, how confident are you in your ability to manage paraprofessionals?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
| Not at all! | Not very | Just ok | Sort of ok | Excellent! |

**Para Leadership Guided Notes**

Please fill these out during and after watching the PPT presentation.

What are **positive** **behaviors** that you want from your paras?

1.

2.

3.

4.

5.

­­­What are **problem behaviors** that you’ve noticed adults engaging in within your classroom or the school context?

What **antecedent strategies** will you implement?

What **new skills** will you teach and **how**? (e.g. will you use modeling? Handouts?)

How will **you respond** when your para engages in problem behavior? [Consequence strategies]

Write **goals**: Choose one to two goals and how you will monitor progress (e.g. collect data):

1. I will \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I will monitor by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. I will \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I will monitor by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Fidelity Checklist: I completed the following when working with paras…

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Date | Date | Date | Date | Date |
| Provided positive behavior specific praise |  |  |  |  |  |
| Ignored one non-problem behavior |  |  |  |  |  |
| Taught paras one new skill |  |  |  |  |  |
| Provided reinforcement for appropriate work behavior |  |  |  |  |  |
| Worked on goal 1: |  |  |  |  |  |
| Worked on goal 2: |  |  |  |  |  |

**Reflections**: After completing the module and collecting data on goals for one week or more, please reflect on the following: